Sri Adichunchanagiri College of Arts & Commerce
Nagamangala-571432.
Action Plan 2022- 23

S.N.	Head	Action Plan for the year
1.	Curricular Planning and Implementation	1. Academic calendar will be prepared by IQAC and calendar committee for Annual and Semester pattern. 2. IQAC will ensure that Departmental Calendars of Activities (Academic and Co-curricular) are prepared and followed by every department. 3. IQAC will ensure that Teaching plans are available and meticulously followed in every department, 4. Objectives of the curriculum will be achieved by departments and ensured by IQAC.
2.	Academic Flexibility	Two new Add-on courses will be started and to be decided through meetings.
3.	Curriculum Enrichment	1. IQAC will ensure that Study tours, field visits, group discussions and seminars are conducted in various departments. 2. At least 1-2 Sensitization programmes/ courses on cross cutting issues like gender, environment, human values and professional ethics will be organized. 3. One value added course will be introduced.
4.	Feedback System/ S.S.S	Feedback will be obtained from students, alumni and parents and Stakeholders. Feedback Committee will analyze the feedback and new initiatives will be introduced and the reports will be published on college website. Planning should be given to IQAC.

5.	**Catering to student diversity**	Initiatives to assess the learning levels of students will be enhanced. Proficiency/ Diagnostic tests to identify slow and advanced learners. 1. Bridge courses 2. Remedial classes
6.	**Teaching-Learning Process**	IQAC will observe the following teaching-learning methods in departments- 1. Classroom teaching. 2. Interactive teaching learning methods, 3. Teaching by using PPT/ various software etc. 4. Experiential learning through field visits and study tours. 5. Collaborative teaching. 6. Video lectures displayed on 7. MOOC / Swayam courses will be introduced to the students (by computer department).
7.	**Teacher Quality**	1. IQAC will encourage the teachers to participate in Orientation, Refresher courses, Faculty development programme, Workshops, Conferences and Seminars. 2. Faculty will be motivated for pursuing his/her Ph.D. and any other relevant course. 3. Feedback from students will be obtained on teacher's performance and necessary suggestions will be given to the concerned teacher for any improvement.
8.	**Evaluation Process and Reforms**	1. IQAC will analyze the Dropout rate and systematic steps will be taken to reduce it. Unit test pattern should be implemented. 2. CIE will be Conducted in order see students performance.
9.	**Student Performance and Learning Outcomes**	1. IQAC and Result monitoring committee will analyze students' performance during the complete evaluation process and steps will be taken for improvement of student's performance.

		2. Group discussion, Viva test series will be conducted to identify slow and fast learners.
10.	**Promotion of Research**	1. Student projects will be allotted through Research committee. 2. 02 Conferences / Seminars / Workshops will be organized in college campus by all the departments. 3. National / state level Students' seminar will be organized by any one department.
11.	**Resource Mobilization for Research**	1. Resource mobilization will be done through major and minor research projects
12.	**Research Facilities& Research Centre**	1. Research committee and IQAC will encourage to register for Ph.D by the faculty members. 2. We are about to request for getting Ph.D guideship from Adichunchanagiri University,
13.	**Research Publications and Awards**	1. Research publications will be done in Peer reviewed with good Impact factor journals. At least 10 publications will be done. 2. Teacher will apply for various Awards and fellowships.
14.	**Extension Activities and Institutional Social Responsibility**	Institution- community network will be strengthened through various extension activities and NSS/Rangers and Rovers/ cultural committee
15.	**Collaboration**	1. 01 new functional MOU/ collaboration will be established. 2. Student and Faculty Exchange programme will be initiated.
16.	**Physical Facilities**	1. The college will try to make adequate facilities like, Laboratory equipments, ICT tools, Administrative office, more digital classrooms, Gardening in the campus.

17.	**Library as a Learning Resource**	1. The process for Library automation will be enhanced. 2. Number of titles will be increased. 3. More research journals will be subscribed.
18.	**IT-Infrastructure**	1. IT facilities will be kept updated. 2. Power point projectors will be installed in remaining classrooms and laboratories (100%) 3. Number of Digital Classrooms will be increased. 4. New Computers will be purchased
19.	**Maintenance of Campus Facilities**	1. Vermicomposting and garden-waste unit will be started by EVS committee. 2. Trees / Plants/ lawn will be maintained & Beautification of campus will be done. 3. Civil / Physical facilities will be maintained as per needs. 4. Sensitive equipment will be calibrated time to time.
20.	**Student Mentoring and Support**	1. Mentor system will be strictly followed by every teacher. 2. Remedial teaching will be provided in every semester. 3. Workshops and regular Classes for competitive exams will be arranged by competitive exam committee. 4. Co-curricular and extracurricular activities will be run by each department for students. 5. At least two Career counseling activities will be done. 6. Placement activities/ drives will be arranged effectively.

		8. Welfare schemes for students will be enhanced.
		9. Workshop on Guidance to scholarship holder students by the college faculty.
		10. Online/offline quiz will be arranged for students to identify slow and advance learners.
21.	Student Progression	1. Student progression to higher education will be enhanced by continuous counseling through mentor system and career counseling cell.
		2. Results and completion rate will be increased.
		3. Collection of placed student data. UG, PG..
22.	Student Participation and Activities	Will be ensured through student council, NSS, Sport department, Cultural committee, College magazine and through departmental activities.
23.	Strategy Development and Deployment	Strategy development will be done through College Development Committee (CDC), IQAC and decentralization of administration will be done through different sub committees run under IQAC.
24.	Faculty Empowerment Strategies, Training for teaching	Faculty will be encouraged to attend online/offline Orientation courses, Refresher courses, Faculty Development Programmes, Conferences, Workshops, Seminars and Skill oriented training programmes MOOC, SWAYAM.
25.	Internal Quality Assurance System& non-teaching	1. IQAC is a post accreditation quality sustenance activity. Now as per the guidelines of NAAC, we have established an Internal Quality Assurance Cell (IQAC) in our college for quality assurance. As per the norms, we have prepared the cell. We have also included two peer experts from society.
		2. The IQAC functions throughout the year for quality assurance. There is a regular meeting which held quarterly.
		3. IQAC will subdivide the perspective plan year wise and it will

		be the action plan of IQAC for subsequent years. This action plan will be executed by IQAC through different college committees and will be monitored in its monthly meetings.
		4. MoUs with other colleges regarding student exchange & faculty exchange will be done.
26.	**Environment Consciousness**	1. Green audit and energy Audit will renew its data for 5 years. 2. Efforts will be strengthen to make the Campus Eco friendly.
27.	**Innovations and best practices**	1. One new innovative practice will be started. 2. The report and photographs of Events held in the college will be given regularly to college website, Facebook & you tube page for uploading.
28.	**Guest Lecture**	Each department will organize at-least 1 guest lecture per semester.
29.	**Sports activities**	Sports department will organize 2 University level events and 5 college level sports event including Yoga.(If covid pandemic norms permit)
30.	**Recommendations from Peer Team NAAC Cycle 4**	1. Vacant positions of teaching and non-teaching staff should be filled up as early as possible for the benefit of the students. 2. Skills based and professional courses as per the requirement of the region, including computer related programs must be started. 3. PG programs in Science and Arts too are very much in demand of the students and guardians here. Therefore, it must be started on priority basis. 4. Activities of the career counselling centre and placement cell needs to be strengthened. 5. Research and publication must be enhanced in a planned

manner over the coming years. For this teachers should be encouraged to apply for research projects from various agencies and attend more workshops, orientation programs, refresher courses and courses in research methodology as well.

6. Considering geographical advantages, new emerging courses like culture and ecotourism, fashion technology, comparative literature and languages, Yoga should be started. Online courses of SWAYAM can also be adopted and introduced.
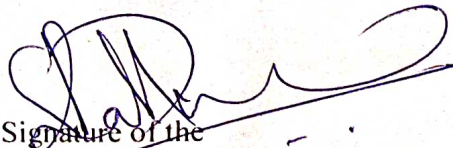
7. Students should be further encouraged to take part in State, national and international level of games, sports as well as cultural competitions.

8. Spoken English and Personality development kind of courses for the students deem essential and must be attained on the priority basis.

9. Coaching classes for competitive examinations and English language are high in demand amongst the students here.

10. Students are keenly interested in increasing the sports facilities and opportunities.

The above mentioned activates are discussed and finalized in the IQAC's meeting held on 05th September 2022.

Signature of the
IQAC Coordinator

Signature of the IQAC Chairperson
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